

# Annual Report

# 2025

Progress and outcomes of programmes and services delivered from 1 July 2024 - 30 June 2025, aligned with our mission to empower families and youth, supporting thriving, resilient and sustainable people, families and communities.





**FAILOA FAMILI**

*PROVIDING 'HOPE' & 'MOTIVATION'*

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# Chair Report

## Board Members

**Tu'ali'i Tufue Taiai Pisa** (Chairperson)  
**Feagaimaali'i Naomi Saluni Tavau** (CEO)  
**Ruta Langi** (Treasurer)  
**Nancy Teisa Palu Sunia** (Secretary)  
**Vini Mercy Samoa** (Trustee)  
**Miriama Figota** (Trustee)

Annual Report 2025

## Talofa lava and warm greetings,

This year has been one of loss, resilience, and progress for Failoa Famili Charitable Trust as we continued strengthening our foundations and serving families across Aotearoa.

## In Loving Memory

We farewelled our beloved Chair, Karen Daniels, on 13 February 2025. Karen led with humility, faith, and unwavering commitment to holistic wellbeing. She championed initiatives including Optimize Your Brain (OYB) and the Depression Anxiety and Recovery Programme (DARP), while strengthening governance and outreach.

We also acknowledge the passing of Claudine Tokahere-Telea, on 26 May 2025. Claudine participated in our Talanoa Ako parents programme and SEEC Programme. Energy home assessment. A beautiful young mum who shared her gentle nature, quiet strength and kindness. We extend our heartfelt prayers and condolences to both families.

## Responding to Community Need

Rising living costs, energy pressures, and housing instability deeply affected many Pacific families. Through partnerships, including Oasis, we supported more than 30 families with food assistance and maintained weekly outreach to vulnerable households.

## Strengthening Our Foundations

We advanced Failoa Energy under Michelle's leadership, strengthened governance systems, progressed a new CRM platform with Pacific Business Trust, secured key funding partnerships, and relocated to a more sustainable Lower Hutt office.



*Taiai  
Pisa*

## Programme Highlights

- Talanoa Ako delivered in Wellington and Auckland
- MBIE SEEC - No Place Like Home Energy Saver Pilot completed, engaging 108 households
- Development of Failoa Energy workshops
- Expansion of youth initiatives, including the 5th edition of the 21-Day Life Journal
- Strengthened government and community partnerships

## Governance and Looking Ahead

Following Karen's passing, I stepped into the role of Chair and remain grateful for the support of our Board and CEO, Naomi Saluni Tavau. Governance processes were strengthened to ensure accountability and future readiness.

We move forward advancing housing, health, education, employment, and youth development with integrity and faith.

*Fa'afetai tele lava,  
Tu'ali'i Tufue Taiai Pisa*

# CEO Report

Annual Report 2025

**Talofa lava, Mālō e lelei, Kia orana,  
Mālō nī, Fakaalofa lahi atu, Taloha  
ni, Bula vinaka, Kia ora!**

Failoa Famili continues to grow as a trusted, values-led organisation, delivering holistic, culturally grounded programmes that support families, youth and communities. Guided by our commitment to collective wellbeing, we have strengthened both service delivery and organisational capability. We welcomed Michelle Saluni as operations manager with 10+ years in the energy and financial well-being sector and Vini Samoa to our board who comes with grassroots and governance experience in health, sports, church and community education.

A key highlight has been the successful delivery and expansion of the SEEC "No Place Like Home" Energy Saver Pilot, supporting over 100 households in Auckland, Wellington, Hawke's Bay, and Christchurch. This work has laid the foundation for Failoa Energy, a programme focused on energy education, financial capability, and wraparound support for families experiencing energy hardship. Strategic partnerships across housing, energy, financial, and community sectors have strengthened our ability to deliver integrated solutions. We acknowledge the leadership of Helen Tua from Mercury NZ and Dr Sea Rotmann, whose guidance and support have strengthened our journey in the energy wellbeing space since 2022.

Our programmes continue to create meaningful impact through initiatives such as Talanoa Ako, and up-skilling courses supporting learners of all ages. Youth development remains a priority, with the 21-Day Life Journal workshops reaching youth, families, churches, and community groups, alongside the release of the 5th Edition. Water safety initiatives, including the Real Life Moana Experience for young women, and wellbeing workshops such as Whakawhanaungatanga for housing providers, reflect our commitment to practical, life-long outcomes.



**Naomi  
Saluni  
Tavau**

We have strengthened community leadership through participation in national networks, conferences, and collaborations, including supporting PIPA Puataunono initiatives and contributing to education and wellbeing. Investment in our people remains central, with staff, volunteers, and partners recognised for their leadership and service. Congratulations to Hans Key, awarded a Kings Service Medal (KSM) in the 2025 New Years Honours for services to health and safety and the Pacific community. Congratulations to Pale Sauni winner of the Leader of the Year Tangata Tiriti at the 2025 ACE Aotearoa Annual Awards for his dynamic role in Pacific education and community empowerment.

While we have secured funding, including support through DIA Lotteries National and Foundation North, reliance on contestable funding remains a challenge. We continue to focus on sustainability, partnerships, and innovation to diversify revenue streams.

Sadly, we farewelled two cherished wāhine toa, Karen Daniels and Claudine Tokahere-Telea, whose legacy of compassion, faith, and service continues to inspire our work. In their honour, we remain grounded in Pacific values, steadfast in our commitment to achieving long-term wellbeing outcomes for our communities.

*Fa'afetai, Malo 'aupito God bless  
Feagaimaali'i Naomi Saluni Tavau*

# Operations Manager Report

## Failoa Energy

*"Energy Wellbeing for All – Even those in Hardship"*

In May 2025, we launched Failoa Energy, integrating our holistic wraparound support services with energy wellbeing and to strengthen Pacific representation in the energy and healthy homes sector. This was a significant milestone for the team.

### Achievements

Completed SEEC No Place Like Home Energy Saver Pilot

- 108 home assessments
- 67 follow up visits
- 48 referrals
- 295 intervention devices
- 12 workshops
- 1 hui
- 2 events
- 3 energy education videos translated into Samoan, Tongan, Tuvalu languages
- Ten staff are enrolled in Principles of Home Performance Certificate - to support families with warmer, drier, healthier, energy-efficient homes.
- Two staff are enrolled in the advanced Home Performance Certification - includes further technical training and on-going professional development.
- Delivered Energy Workshops in Wellington and Christchurch, gaining excellent feedback and referrals for home energy assessments.
- Collaborating with Dr Sea Rotmann (Sustainable Energy Advice Ltd) for Whanau Heat Kit Project.

### Challenges

- Delays in access to Home Performance training.
- Many Pacific families are in hidden energy hardship - struggling to afford adequate energy.
- Current providers that are funded are currently not accessing Pacific families.
- Too many homes are cold, damp and have mould.

Our focus now is to "Bring Failoa Energy out of the darkness into the Light" by gaining steady momentum, strengthening sector relationships and building greater visibility. Our hope is to present at future conferences, hui or opportunities to share our community insight and to start national conversations around equity and access.

Our team is committed to securing a Pacific voice at industry tables, advocating for practical and culturally informed solutions and to be considered innovators/game-changers in the energy industry.

Affordable power is a basic human right!!! We are intentional about ensuring Pacific voices are included in shaping New Zealand's energy future with a focus on implementing Phase Two - building toward a community-led energy retail model.

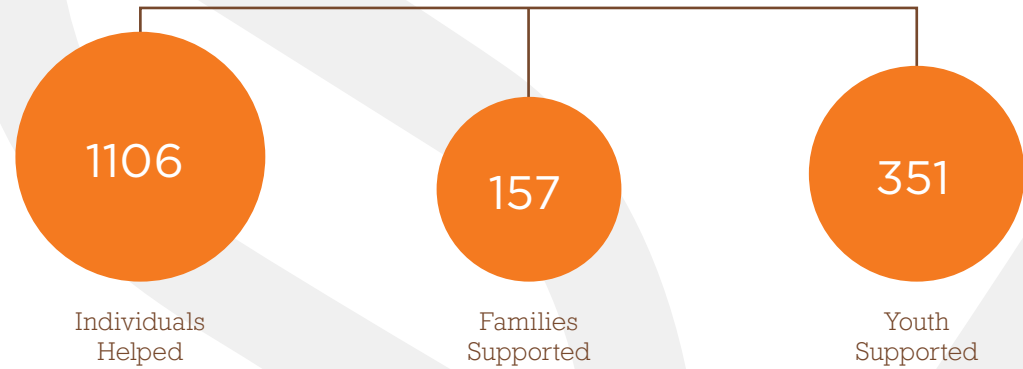
*Fa'afetai tele lava,  
Michelle Saluni*



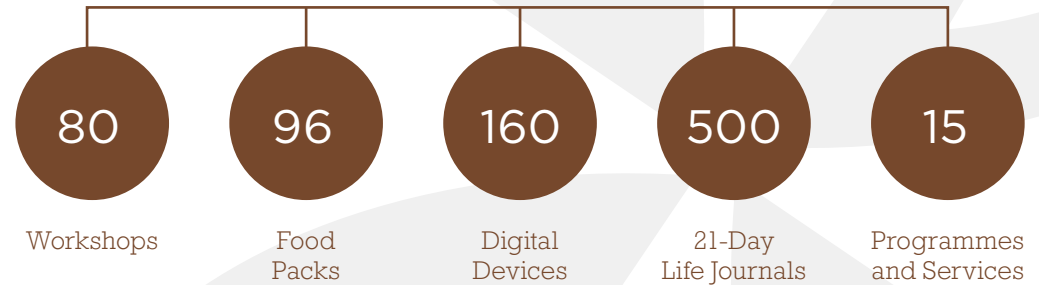
# Our Impact

A visual overview of the Programmes and Services delivered and outcomes achieved over the past 12 months

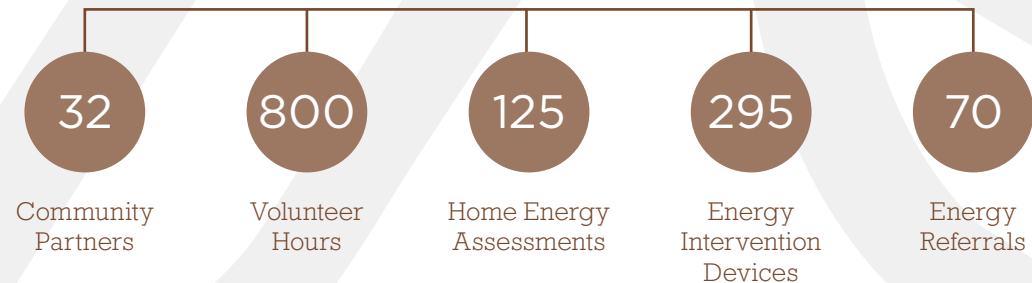
## PEOPLE REACHED



## PROGRAMMES AND SERVICES DELIVERED



## COMMUNITY & OUTCOMES



# Strategic Intent

## Our...

- **Purpose**

Providing hope and motivation

- **Vision**

Thriving, resilient, sustainable people, families & communities.

- **Mission**

Deliver quality training, advice and information that provides a catalyst for change to uplift individuals and families.

- **Values**

The Samoan proverb "O le ala i le pule o le tautua" (The pathway to leadership is through service) encapsulates our values of innovation, creativity, excellence, integrity, honesty, respect, fun, care and servant leadership.



# Programmes and Services

## HOUSING

### No Place Like Home Energy Saver Programme

Completed the pilot for SEEC (Support for Energy Education in Communities) providing targeted services to support families experiencing energy hardship particularly hidden hardship. Delivered through educational workshops with churches, community and family groups, home assessments and follow up visits, intervention devices, advocacy, referrals and videos translated into Samoan, Tongan and Tuvalu languages.

### Failoa Energy

Providing a holistic values-based service empowering households with the tools, education and wrap-around support services to reduce power bills and to have a safe healthy home. Delivered through education workshops with church, community and family groups, referrals, home assessments and follow up visits, advocacy and leadership in the Energy sector.

### No Place Like Home

In partnership with JMS Accounting and Kanana Ltd we helped families with financial capability and a pathway to home ownership. Delivered through educational workshops, mentoring and mediating with banks and mortgage brokers.

## HEALTH

### Optimize Your Brain (OYB)

A Nedley Health Training Course offering an innovative way to improve and manage relationships, increase capacity to learn, retain and apply knowledge, set and achieve goals, increase motivation and improve self-control. We complemented the course with plant-based recipes and cooking classes given the importance of nutrition and healthy lifestyle in brain health and holistic wellbeing.

### Depression and Anxiety Recovery Programme (DARP)

A Nedley Health Training Course empowering learners with tools for improving mental well-being, dealing with the root causes of depression and anxiety, and promoting positive lifestyle changes including nutrition and exercise. Delivered through workshops, field trips and plant-based cooking classes.

### Grow Your Own Food

In partnership with ADRA NZ and Tindall Foundation, we help families with budgeting and learning how to grow vegetables and make food from their garden to the table using Tongan culture, traditions and language.

# Programmes and Services

EDUCATION

 **Talanoa Ako Hutt Valley and Auckland**

A Ministry of Education programme empowering parents and caregivers with tools to navigate the education system and champion their children's learning. Delivered through a series of 10 sessions.

 **Horticulture Level 2**

In partnership with Land Based Training, Pacific churches, and community groups, this 20-week NCEA Level 2 Horticulture programme combines practical and theory-based learning in planting, crop care, tool safety, and sustainable practices, preparing students for further study or entry-level horticulture roles.

 **Keep Educating Yourself (KEY)**

A Land Based Training course providing pathways for Job Seeker Support, school leavers and those made redundant to upskill and transition into employment, careers or further learning.

 **ILN Lower Hutt**

Land Based Training literacy and numeracy course for Samoan learners in Lower Hutt to upskill and learn life skills such as budgeting, entrepreneurship, health and safety and wellbeing.

 **Water Safety – Tangata o le Moana**

In partnership with Water Safety NZ supported by Coastguard and Drowning Prevention Auckland we promote water safety skills and activities in and around the water with a focus on families, mums and children. A collab with PACIFICA Inc. saw young women take a Real Life Moana Experience on Haunui Waka.

 **Pasifika Connections**

Empowering communities with information about Whanau Heat Kits and, evaluation of the SEEC No Place Like Home Energy Saver Pilot and the launch of Failoa Energy.

EMPLOYMENT

 **Puataunfo Come Home Safely**

In partnership with Pasifika Injury Prevention Aotearoa (PIPA), Coastguard, WorkSafe NZ and business partners we engaged with youth, churches and families including a stall at ASB Polyfest and Pacific Fest 2025.

 **Matangi Fou**

In partnership with The Cause Collective (TCC) we delivered Life Online and Money Confidence micro-credentials upskilling learners in digital literacy with Pacific churches in South Auckland.

YOUTH

 **21-Day Life Journal**

Our wellbeing tool based on Pasifika values to empower youth and their families with lifelong learning and to unlock their potential to thrive and flourish in life.

 **Recycle A Device Club (RAD)**

Outcomes are to divert E-waste from landfill, upskill students with career pathways in tech, laptop refurbishment, sustainability & social responsibility, and provide laptops to learners and families who need them most.

# SEEC Pilot

Seven Case Studies

1

## Healthy Homes & Wellbeing

Families living in unhealthy homes impacting health and school attendance.

2

## Energy Hardship

Families unable to afford their power bills.

3

## Advocacy & Cost Reduction

Families supported through advocacy to reduce high energy costs.

4

## Health & Safety Risks

Households facing unsafe living conditions affecting wellbeing.

5

## Low-Cost Home Improvements

Simple, practical upgrades improving warmth and comfort.

6

## Ventilation & Moisture Control

Homes affected by poor ventilation and damp conditions.

7

## Healthy Homes Support

Households needing support to reduce mould and improve living conditions.

# SEEC Pilot

## Manurewa Household

### Healthy Homes and Wellbeing Outcomes

The household, a Pasifika family with grandchildren, was living in a home affected by severe mould and poor ventilation. These conditions were contributing to ongoing illness and low school attendance. Following engagement through a community energy education workshop, Failoa Famili provided an in-home assessment, behaviour change coaching, and supported access to funding for professional mould remediation.

#### Impact:

- Complete removal of mould from the home
- School attendance improved from 67% to 96% within one year
- Reduced illness and sustained healthy home practices

# SEEC Pilot

## Ōtara Household

### Energy Hardship Resolution

A family experiencing redundancy faced a \$700 power bill and imminent disconnection. Failoa Famili provided financial mentoring, budgeting support, and advocacy with the energy retailer.

#### Impact:

- \$700 debt cleared and \$500 credit applied
- Power costs capped at \$30 per month for six months
- Disconnection avoided

# SEEC Pilot

## Lower Hutt Household

### Advocacy and Energy Cost Reduction

A vulnerable family experiencing high energy costs was supported through an in-home assessment. A leaking hot water cylinder was identified, and advocacy with the landlord led to its full replacement.

#### Impact:

- Power costs reduced by approximately \$100 per month
- Improved ability to heat the home
- Reduced moisture and mould risk

# SEEC Pilot

## Pakuranga Household

### Health and Safety Improvements

A household experiencing unsafe hot water temperatures and moisture issues received targeted interventions to improve safety and living conditions.

#### Impact:

- Safe hot water temperature achieved (55°C)
- Reduced mould risk
- Healthier indoor environment

# SEEC Pilot

## Manurewa Household

### Low-Cost, High-Impact Interventions

A medically vulnerable household received practical upgrades including LED lighting, draught-proofing, and tailored energy education.

#### Impact:

- Reduced energy costs
- Improved warmth and comfort

# SEEC Pilot

## Lower Hutt Household

### Ventilation and Healthy Homes

A household with a non-functioning bathroom fan was supported with ventilation improvements and education.

#### Impact:

- New exhaust fan installed
- Reduced moisture and mould risk
- Improved healthy home practices

# SEEC Pilot

## Hawke's Bay Household

### Healthy Homes Household

A household experiencing significant moisture and mould issues received support to improve ventilation and energy practices.

#### Impact:

- New bathroom exhaust fan installed
- Reduced mould risk
- Improved long-term energy behaviours



# Success Stories

## Mainstream Publications Taking Notice

### Failoa Famili Gains National Recognition

Failoa Famili is dedicated to strengthening families through education, wellbeing, and community support. We've recently been featured by Foundation North, a major mainstream funder, which highlights the growing impact of our work across Aotearoa. Since launching in 2019, we've supported over 3,000 families through culturally grounded programmes focused on health, education, financial wellbeing, and leadership. Our Pacific values-based approach empowers communities to build more resilient futures. Being showcased by a mainstream organisation like Foundation North is a significant achievement for us. It reflects our credibility and influence, and shows that our grassroots, values-driven model is making a real difference and gaining national recognition.

**Read the full article here:**  
<https://www.foundationnorth.org.nz/stories/article/pacific-values-for-prosperous-futures>

### Failoa Famili Highlighted by Ministry of Education

Failoa Famili was recognised in Matavai, a mainstream Ministry of Education publication that highlights Pacific success stories and initiatives making a positive difference in communities. Our inclusion reflects the growing reach and meaningful impact of our work supporting Pasifika families through culturally grounded programmes focused on education, wellbeing, and community empowerment across Aotearoa, particularly within underserved and diverse communities. Being featured in a national publication like Matavai marks another significant milestone for us. It reinforces our credibility, celebrates our achievements, and shows that our work is gaining wider recognition and influence at a national level across multiple sectors.

**Read the full article here:**  
<https://mailchi.mp/education/matavai-11-april-2025>



# Success Stories



## Diligence Award

MATEAKI LI'OA & FAKA'APA'APA

## Diligence Award 2024 Sacred Heart College

Failoa Famili Trust proudly recognises Isabel Toia as the 2024 recipient of the Diligence Award. Throughout the year, Isabel has consistently demonstrated dedication, perseverance, and a strong commitment to excellence in her learning. She approaches her studies with focus and determination, understanding that steady effort is the foundation of meaningful achievement. Isabel's positive attitude and willingness to give her best - even when faced with challenges - reflect the true spirit of diligence. She shows responsibility, integrity, and respect within her school community, setting a quiet but powerful example for others. Her resilience and discipline highlight her strength of character and desire to grow. We commend Isabel for her consistent hard work and the maturity she brings to her journey. Failoa Famili Trust celebrates her achievements and looks forward to seeing her continue to thrive.

## Diligence Award 2025 Sacred Heart College

Failoa Famili Trust is honoured to present the 2025 Diligence Award to Louise Cocker in recognition of her sustained effort and commitment to personal excellence. Louise has shown remarkable consistency in her studies, applying herself with care, focus, and determination throughout the year. Her strong work ethic and reliability demonstrate a deep respect for learning and personal growth. Louise approaches challenges with maturity and perseverance, understanding that success is built through steady effort rather than shortcuts. She sets a positive example for her peers through her dedication and responsible attitude. Louise reflects the values of integrity, resilience, and service that Failoa Famili Trust seeks to uphold. We celebrate her commitment and commend the discipline she has shown. We are confident she will continue to flourish and achieve great things ahead.

In Loving Memory of  
*Karren Daniels*  
1975 - 2025

# *Tribute*

In Loving Memory of  
*Claudine Tokahere Telea*  
1997 - 2025

## In Loving Memory of

*Karren Daniels*

1975 - 2025

A Tribute to our Chair, Sister and Friend – Karen Daniels  
Sunrise 11-05-1973 Sunset 13-02-2025

*“He will wipe every tear from their eyes. There will be no more death or mourning or crying or pain, for the old order of things has passed away.”  
Revelation 21: 4*

We first met Karen nearly 20 years ago as Health and Safety Manager at Sanitarium Health Food Company. Courageous and visionary, she championed the Puataunofu Come Home Safely programme, leading Sanitarium to hold the first Puataunofu health, safety, and wellness day—a bold step that demonstrated her commitment to worker wellbeing.

As a leader, Karen chaired the Puataunofu Strategic Leadership Group (2019–2023), Failoa Famili (from 2023), and PIPA in 2024. She led with humility, grace, and purpose, tirelessly advocating for workers and those without a voice, always present, supportive, and practical.

Karen lived her love for God through service to families and communities. She promoted holistic wellbeing and plant-based nutrition, and through OYB and DARP, she upskilled churches, teams, and communities, leaving a lasting impact on 30 graduates.

She also volunteered as a community champion and mental health facilitator, helping families through Talanoa Ako and the SEEC No Place Like Home Energy Saver Pilot, positively transforming lives with practical interventions and care.

We will miss our dear friend, yet the work she inspired will continue. Our thoughts and prayers are with Karen's children, mum, and family. May God's light guide and comfort us as we honour her life and legacy.

**Tribute**





In Loving Memory of *Karren Daniels* 1975 - 2025

## In Loving Memory of

# *Claudine Tokahere Telea*

1997 - 2025

A Tribute to our sister and friend – Claudine Tokahere Telea  
Sunrise 09-01-1997 Sunset 26-05-2025

Claudine Tokahere Telea was a valued member of the Failoa Famili community and a deeply cherished sister, daughter, and friend. Through her involvement in our Talanoa Ako and SEEC No Place Like Home Energy Saver programmes Claudine showed unwavering commitment by attending every session, supporting others, and contributing thoughtfully to conversations about parenting, education, and the future of our children.

She brought warmth, sincerity, and quiet strength into every space she entered. Claudine was not only a participant, but also a helper, always willing to lend a hand and uplift those around her. Her presence reflected her genuine care for people and her desire to see families grow stronger together.

We are heartbroken by her passing and acknowledge the significant impact mental health has on individuals, families, and communities. Claudine's journey reminds us of the importance of compassion, connection, and creating safe spaces where people feel heard, supported, and valued.

We honour Claudine for the life she shared with us, the love she gave, and the meaningful relationships she built through Failoa Famili. Her contribution to Talanoa Ako and her commitment to learning and helping others will always be remembered with deep respect and gratitude.

Claudine leaves behind a legacy of kindness, service, and community spirit. She will forever hold a special place in our hearts.

**Tribute**





In Loving Memory of *Claudine Tokahere Teles* 1997 - 2025

# Thank You

**Fa'afetai tele lava, Malo 'aupito  
to all our Funders, Collaboration  
and Strategic Partners,  
Churches, Schools, Families  
and Community Groups**

## Funders, Collaboration and Strategic Partners

- NZ Lotteries Grants Board
- Foundation North
- Ministry of Education
- Ministry of Business, Innovation and Employment
- Land Based Training / NZMA
- Ministry of Social Development
- Perpetual Guardian – Ernst Hyam Davis and Ted and Mollie Carrs Legacies
- Water Safety NZ
- Pacific Business Trust
- Adventist Development Relief Agency NZ (ADRA)
- Tindall Foundation
- Community Organisations Grant Scheme (COGS)
- Assmus Foundation
- Pub Charity
- One Foundation
- Lion Foundation
- New Zealand Community Trust
- JMS Chartered Accountants
- High Commission of Tuvalu
- WorkSafe NZ
- PIPA Puataunono Come Home Safely
- Sanitarium Health Food Company
- Mercury New Zealand
- Community Energy Network (CEN)
- Home Performance Advisor Training (HPA)
- Sustain & Enable
- Utilities Disputes (UDL)
- Sustainable Energy Advice Ltd (SEA)
- Community Housing Authority (CHA)
- Kanana Ltd
- Magic Signs
- ACE Aotearoa
- NZQA – NCEA Ma Le Pasifika
- Pacific Health Plus (PHP)
- Monte Cecilia Housing Trust
- Penina Trust
- Pacific Enterprise People (PEP)
- The Cause Collective (TCC)
- Le Va
- Take Action HQ
- K Samuel Consulting
- Recycle A Device (RAD)
- Hutt City Council
- Te Rito Maioha Training (TRM)
- Habitat for Humanity
- Drowning Prevention Auckland
- Oasis Network Inc
- University of Otago (PHUR Māori Advisory Group)
- South Auckland Christian Food Bank
- Butter Bean Motivation (BBM) Food Share
- HOB Driving School Otara
- JMS Community Trust
- Papas Cakes
- Beyond Success Ltd
- 48 Boutique Ltd
- Urban Link
- Kato Alofa Ltd

## Churches, Schools, Families, and Community Groups

- Wiri Samoan SDA Church
- Papakura EFKAS Church
- Pulega Autalavou Aukilani EFKASA
- Papakura Samoan SDA Church
- New Vision Church Otara
- Methodist Youth Manurewa
- East Tamaki Cook Island SDA Church
- Vaine Mo'onia Tongan Methodist Church
- Otahuhu Fijian SDA Church
- St Peter Chanel Clover Park Catholic Church and Youth Group Otara
- Mangere East Methodist Samoan Parish
- Niue Matua Group Onehunga Anglican Church
- Siona Fou Samoan SDA Mangere Church
- The Fields Church
- Free Church of Tonga
- Lower Hutt SDA Church
- Hutt Valley Samoan SDA Church
- The Church of Jesus Christ of Latter Day Saints, Hutt Valley Samoan Ward
- Theophilus Church of Christ Lower Hutt
- Lower Hutt Samoan Church of the Nazarene
- Wellington Samoan SDA Church
- Kaitaia SDA Church
- Otara Cook Island Elderly Group
- The Anglican Trust for Women and Children
- Counties Manukau Orcas Volleyball Club
- Mission Heights Junior College
- Leabank Primary School
- Epsom Girls Grammar School
- Naenae College
- Naenae Intermediate
- Sacred Heart College
- Tui Glen School
- Fono Faufautua Christchurch
- Fakalotolahi Wellington
- Taliaoa Olive Family Group
- Milovale and Foniti Family Group
- Esera Family Group
- Saluni Family Group
- Manurewa Pacific Community Network
- PolyActive Hawkes Bay
- Aupouri, Ngati Kahu and Te Rarawa Trust
- Te Hiku Avaiki Nui
- PACIFICA INC
- Pasifika Hub
- Naku Enei Tamariki (NET)
- Association for Pacific Staff in Tertiary Education (APSTE)
- Niutao Tuvalu Community
- Tei Mua Tatou
- Youth Inspire
- Te Puke o Tara Community Centre
- TE Toki Waka Houra

# Hart&Co

## NORTH SHORE

Hart & Co. - North Shore  
Chartered Accountants

Unit D, 44 Constellation Drive  
Rosedale, Auckland 0632

Principal: Kelvin J Inns

### INDEPENDENT ASSURANCE PRACTITIONER'S REVIEW REPORT

#### To the Trustees of Failoa Famili

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We have reviewed the accompanying Performance Report of Failoa Famili, which comprises Entity Information, Statement of Service Performance, the Statement of Financial Position as at 30 June 2025, and the Statement of Financial Performance and Cash Flows for the year then ended, and Notes to the Performance Report including material accounting policy information and other explanatory information.

#### Trustees' Responsibility for the Performance Report

The Trustees are responsible for the preparation and fair presentation of this Performance Report in accordance with the Tier 3 (NFP) Standard, for the selection of service performance information, and quantification of this information to the extent practicable and for such internal control as the Trustees determine is necessary to enable the preparation of a Performance Report that is free from material misstatement, whether due to fraud or error.

#### Assurance Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying Performance Report. We conducted our review in accordance with International Standard on Review Engagements (New Zealand) (ISRE (NZ)) 2400, Review of Historical Financial Statements Performed by an Assurance Practitioner who is not the Auditor of the Entity. ISRE (NZ) 2400 requires us to conclude whether anything has come to our attention that causes us to believe that the Performance Report, taken as a whole, are not prepared in all material respects in accordance with the applicable financial reporting framework. This Standard also requires us to comply with relevant ethical requirements.

A review of the Performance Report in accordance with ISRE (NZ) 2400 is a limited assurance engagement. The Statement of Service Performance was reviewed in accordance with ISAE (NZ) 3000 (Revised). The assurance practitioner performs procedures, primarily consisting of making enquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (New Zealand). Accordingly, we do not express an audit opinion on the Performance Report.

Other than in our capacity as assurance practitioner we have no relationship with, or interests in, Failoa Famili.

#### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that:

a) the reported service performance information, and quantification of that information, to the extent practicable, are not suitable;

b) the accompanying performance report does not present fairly, in all material respects:

- the financial position of Failoa Famili as at 30 June 2025, and of its financial performance and cash flows for the year then ended; and

- the entity information and its service performance for the year then ended in accordance with the Tier 3 (NFP) Standard.

Hart & Co North Shore

Hart & Co North Shore

Auckland

10 March 2026

# 2025 Annual Financial Reports

Failoa Famili  
For the year ended 30 June 2025

Prepared by JMS Chartered Accountant Ltd

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# Compilation Report

## Failoa Famili

### For the year ended 30 June 2025

Compilation Report to the Trustees of Failoa Famili.

#### Scope

On the basis of information provided and in accordance with Service Engagement Standard 2 Compilation of Financial Information, we have compiled the financial statements of Failoa Famili for the year ended 30 June 2025.

These statements have been prepared in accordance with the accounting policies described in the Statement of Accounting Policies.

#### Responsibilities

The Trustees are solely responsible for the information contained in this financial report and have determined that the accounting policies used are appropriate to meet your needs and for the purpose that the financial statements were prepared.

The financial statements were prepared exclusively for your benefit. We do not accept responsibility to any other person for the contents of the financial statements.

#### Review Engagement Undertaken

Please refer to the Auditor's review report.

#### Independence

We have no involvement with Failoa Famili other than for the preparation of financial statements and management reports and offering advice based on the financial information provided.

#### Disclaimer

We have compiled these financial statements based on information provided which has been subject to a review engagement. Accordingly, we do not accept any responsibility for the reliability, accuracy or completeness of the compiled financial information contained in the financial statements. Nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on this financial report.



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JMS Chartered Accountants Limited

PO Box 13580,

Johnsonville Wellington, 6440

Dated: 27 December 2025

# Entity Information

## Failoa Famili

### For the year ended 30 June 2025

#### Date of Formation

30th January 2019

#### Entity Type and Legal Basis

Trust and Registered Charity

#### Purpose or Mission:

Providing 'hope' and 'motivation' to deliver quality training, advice and information that provides a catalyst for change to uplift individuals and families.

#### Certificate of Incorporation Number

2726652

#### Charities Registration Number

CC56417

#### IRD Number

128-442-855

#### Trustees

Tufue Taiai Pisa  
Nancy Teisa Palu Sunia  
Vini Mercy Samoa  
Ruta Langi  
Miriamia Figota  
Naomi Saluni Tavau

#### Main Sources of Entity's Cash and Resources

Contracts for Services, and Grants

#### Bank

ASB Bank, Botany, Auckland

#### Postal Address

PO Box 217042, Botany Junction, Auckland, New Zealand, 2164

#### Accountants

JMS Chartered Accountants Ltd  
PO Box 13580 Johnsonville  
Wellington, 6440


# Approval of Financial Report

**Failoa Famili**

**For the year ended 30 June 2025**

The Trustees are pleased to present the approved financial report including the historical financial statements of Failoa Famili for year ended 30 June 2025.

APPROVED



Tufue Taiai Pisa

Chairperson

8 March 2026

Date .....

# Statement of Service Performance

## Failoa Famili

For the year ended 30 June 2025

### OUR IMPACT

**What the Entity is Seeking to Achieve of the Medium and Long Term:**

#### Strategic Intent

<b>Our Purpose:</b>	<i>Providing ‘hope’ and ‘motivation’</i>
<b>Our Vision:</b>	<i>Thriving, resilient and sustainable people, families, and communities.</i>
<b>Our Mission:</b>	<i>Deliver quality training, advice and information that provides a catalyst for change to uplift individuals and families.</i>
<b>Our Values:</b>	<i>The Samoan proverb “O le ala i le pule o le tautua” (The pathway to leadership is through service) encapsulates our values of innovation, creativity, excellence, integrity, honesty, respect, fun, care and servant leadership.</i>

#### Significant Achievements and Entity’s Key Activities

*Activities are the goods and services that the Trust delivered during the year.*

#### Numbers at Balance Date

	2024	2025
Number of Individuals Helped:	1,320	1,106
Number of Families Supported:	176	157
Number of Volunteer Hours:	750	800
Number of Youth Supported:	347	351
Number of Pasifika in Tech:	38	5
Number of Community Partners:	35	32

#### Activities in the Year to Balance Date

	2024	2025
Number of Food Packs:	30	96
Number of 21-Day Life Journals Distributed:	1,121	500
Number of Well-being Care Packs:	28	0
Number of Workshops Delivered:	113	80
Number of Digital Devices Distributed:	280	160
Number of Strategic Collaborations:	32	40
Number of Programmes Delivered:	13	15
Number of Events Hosted:	7	4
Number of Home Energy Assessments:		125
Number of Energy Workshops:		13
Number of Referrals from Energy Workshops:		70
Number of Energy Billing Reviews:		3
Number of Intervention Devices:		295

These Financial Statements should be read in conjunction with the notes and the review report.

**About Failoa Famili**

Failoa Famili mission is to deliver quality training, advice and information, providing a catalyst for change to uplift individuals and families. We have achieved this objective measured against our five strategic pillars (HHEEY) with support from funding and community partners to provide programmes and wrap-around support services, using our strengths based holistic model of care and social capital. Our office spaces based in South Auckland and Lower Hutt are made available to churches and community groups. We also delivered SEEC and Failoa Energy in Hawkes Bay and Christchurch.

**Our Strategic Pillars HHEEY**

<p><b>Housing</b></p> <p>As a place where culture, language, and community are strengthened, housing is of key importance to the health and well-being of whānau/aiga.</p>	<p><b>No Place Like Home Energy Saver Programme</b> – We completed the pilot for SEEC (Support for Energy Education in Communities) providing targeted services to support people experiencing energy hardship particularly hidden hardship. We delivered 13x community energy education workshops with 126x attendees, 108x home assessments, 70x follow up assessments, gave out 295x intervention devices, completed 51x referrals and 3x social media videos with key energy efficiency messages translated into Samoan, Tongan and Tuvalu languages. Workshops included mould remover demonstrations as this is a major problem for Pasifika households living in overcrowding, damp, cold, mouldy homes. We supported 7x staff with training, 3x completed the Healthy Home Performance Advisor course.</p> <p><b>Failoa Energy</b> – Launched in May we follow on from our SEEC learnings offering a values-based service empowering households with tools for Energy and Financial well-being. Failoa Energy vision is energy well-being for all – even those in hardship and aims to provide families with the tools, education and wrap-around service to reduce power bills and to have a safe healthy home. Thank you to the support and leadership of Helen Tua and Mercury NZ and Rob Hewitt and Lotteries National. Delivered 5x workshops with 3x churches, 1x family group and 1x community group total of 134x attendees and 20x referrals. Met with 3x power companies.</p> <p>Due to the complexity of the Energy industry Failoa Energy is working hard to advocate for a position on any future decision making.</p> <p><b>No Place Like Home</b> - In partnership with JMS Accounting and Kanana we offered a financial capability programme with a pathway to homeownership . We delivered 2x workshops and supported 20x individuals and 7x families who are first-time, low-to medium-income into home ownership. Most needed intensive support with debt management and budgeting with financial wellbeing mentoring.</p> <p><b>Community Housing Authority (CHA) Conference</b> – Thank you to CHA Pacific for sponsoring 2x staff to attend the conference held at AUT in Auckland.</p>
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<p><b>Health</b></p> <p>Everyone is on a journey. Our health and well-being journeys are guided by biblical health and wellbeing principles backed by scientific evidence.</p>	<p><b>Optimize Your Brain (OYB)</b> – Our second community cohort in Auckland had 7x participants complete the Nedley Health Training Course a values based and innovative way to improve and manage relationships, increase capacity to learn, retain and apply knowledge, set and achieve goals, increase motivation and improve self-control. We complemented the course with plant-based recipes and cooking demonstrations given the the importance of nutrition and healthy lifestyle in brain health and holistic wellbeing. We delivered 6x workshops and 6x field-trips. Further training was made available for one of our team in Auckland.</p> <p><b>Depression and Anxiety Recovery Programme (DARP)</b> – Two community cohorts completed the Nedley Health Training Course in Auckland. Participants were empowered with tools for improving mental well-being, dealing with the root causes of depression and anxiety, and promoting positive lifestyle changes including nutrition and exercise. Learners enjoyed workshops including Japanese cooking classes, cooking demonstration by Jeremy Dixon from Revive Cafe, and outdoor field trips such as supermarket tours, organic teas, plant based Gorilla Kitchen, Little Bird Kitchen in Ponsonby, vegetarian south east Asian foods, walking along Maraetai beach, forest bathing at Northcote for exercise, fresh air, sunshine and great fellowship. 14x participants graduated sharing powerful testimonies of how the course changed their lives.</p> <p><b>Grow Your Own Food</b> – Our Tongan cohort from Wellington saw 7x families learn how to grow vegetables and make food from their garden to the table using Tongan culture and language.</p> <p><b>Le Va Global Pacific Solutions 2-Day Conference</b> – GPS 2025 brought together changemakers and champions to talanoa on topics such as mental health, addiction, climate change, suicide prevention and public health. Thank you to Le Va for sponsoring 1x to attend. We had 2x staff attend,</p>
<p><b>Education</b></p> <p>Empowering whānau through education encompasses life skills, leadership, and financial literacy.</p>	<p><b>Talanoa Ako</b> – Five years deliver Ministry of Education programme empowering parents and students with tools to navigate the education system. Series of 5x workshops and 10 topics in Lower Hutt with 20x parents and caregivers and 6x workshops and 10 topics in East Auckland with 20x parents and caregivers.</p> <p><b>Horticulture Level 2</b> – A Land Based Training course for Tongan cohort 13x participants over 20x weeks. Graduation held for 11x learners at Wesley Church Taranaki Street, Wellington. Supported by ADRA NZ.</p> <p><b>KEY – Keep Educating Yourself</b> – A Land Based Training course in Auckland with 5x youth and 1x worker who had been</p>

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	<p>made redundant providing support with pathways to employment such as goal setting, drivers license and field trips. Of the 6x participants 2x are in full time employment, 1x graduated with a nursing certificate and 3x moved overseas.</p> <p><b>ILN Lower Hutt</b> – Providing literacy and numeracy support for 13x Samoan migrants. Refurbished laptops enabled and empowered learners with tools to building their confidence in digital literacy, Learners completed Literacy and Numeracy Assessment tool and used the Pathways Awarua online portal to access modules on my money and health and safety. We organised a family weekend trip to Foxton and Te Rangimarie Marae to encourage family time and relationships surrounded by Gods’ creation outdoors.</p> <p><b>Water Safety – Tangata o le Moana</b> - In partnership with Water Safety NZ supported by Coastguard and Drowning Prevention Auckland we promote skills and activities in and around the water. A collaboration with Te Toki Waka Hourua and PACIFICA saw 15x young Pasifika women take the Real Life Moana Experience on Haunuii Waka. 2x Water Safety workshops with 2x church groups and 40x attendees,, 1x church group and 1x youth group – 30x participants enjoyed half day Wai Wise programme learning different and unique water environments around Tamaki Makaurau and understanding new water activities, learning how to be safer, in on and around the water. 1x family group and 2x church groups collaborated for a family BBQ at Days Bay in Lower Hutt. 30x participants learned hazards and active supervision.</p> <p><b>Pasifika Connections</b> – Empowering communities with information saw Pasifika Connections 15.0 introducing Whanau Heat Kits at Te Puke Otara Community Centre with 15x attendees and Pasifika Connections 16.0 promoted the launch of Failoa Energy with 30x attendees.</p>
<p><b>Employment</b></p> <p>Failoa Famili is aware of the need to be work-ready for the demands of todays and tomorrow’s workplace by creating opportunities through upskilling, career pathways and entrepreneurship.</p>	<p><b>Puataunofu Come Home Safely</b> - A Pasifika Injury Prevention Aotearoa (PIPA) education programme delivered in partnership with WorkSafe, NGO’s, community and corporate partners through advocacy, leadership, workshops and community engagements to raise awareness of health and safety for workers, youth and families. Failoa Famili is a member of the Pasifika Strategic Leadership Group and attends quarterly meetings in Auckland.</p> <p><b>ASB Polyfest 2025</b></p> <p>We collaborated with PIPA Puataunofu partners to have a stall at ASB Polyfest, 50th year celebration. Despite the weather playing havoc with our gazebo the resilience and pride of Pasifika culture from both students, spectators and stallholders was inspirational. Over the 4x days we provided resources and managed a team of 15x volunteers with branded</p>

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	<p>t-shirts and ie-lavalavas. We had over 300x short surveys completed to go into a prize draw for a sound system.</p> <p><b>Matangi Fou Digital Upskilling Programme for Pasifika Churches</b>                  A collaboration with The Cause Collective (TCC), Tataki Auckland Unlimited, Kato Alofa Ltd. We delivered micro-credentials Life Online and Money Confidence at Mangere East Methodist Samoan Parish and held 3x graduations for Siona Fou Samoan SDA Mangere Church, Niue Matua Anglican Onehunga Church and Mangere East Methodist Samoan. Total 36x learners graduated.</p> <p><b>Pasifika Rugby Hall of Fame</b> – We were invited by Pacific Business Trust to set up a stall at Eden Park so we collaborated with PIPA – Puataunofu and community partners like Coast Guard, Drowning Prevention Auckland and Beyond Success to engage with youth and families to promote our products and services such as Failoa Energy.</p>
<p><b>Youth</b></p> <p>Failoa Famili supports youth transitioning from high school to employment or further education and skills for lifelong learning.</p>	<p><b>21-Day Life Journal</b> – Five years delivering our wellbeing tool based on Pasifika values to empower youth and their families with skills for lifelong learning. Thank you to author Esther McIntyre for facilitating 10x workshops with 5x churches, 3x family groups, 1x sports group and 1x youth group. Total of 150x youth attended.</p> <p><b>RAD (Recycle A Device) Club</b> - Outcomes are to divert E-waste from landfill, upskill students with career pathways in tech, laptop refurbishment, sustainability &amp; social responsibility, get laptops to those who need them most. We have provided ? refurbished laptops for learners and students.</p> <p><b>South Auckland Expo</b> - Invited by CLM Community Sport to connect with schools and communities and raise awareness of safety in the water, Puataunofu Come Home Safely and the 21-Day Life Journal. Prizes included refurbished laptops.</p>

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### **Professional Development**

- ☒ Financial Capability Fundamentals Overview Workshop - Lower Hutt x7
- ☒ Maori Wellbeing.- A Guide for Housing Providers Workshop - Lower Hutt x12
- ☒ ACE Aotearoa Annual Conference and Hui Fono in Christchurch - 8x staff, volunteers and board members attended. One of our long term mentors Pale Sauni received an award.
- ☒ Le Va – Global Pacific Solutions Conference invited Failoa Famili to attend x2 of our team enjoyed the networking and learning more about mental health challenges for Pasifika.
- ☒ ADRA NZ – Community Champions Hui – Auckland 6x attended (3x Wellington, 3x Auckland)

### **In Memory of Karen Daniels and Claudine Telea**

- ☒ Karen Daniels - Chair, Facilitator, Mentor and Friend
- ☒ Claudine Telea – SEEC Client, Participant Talanoa Ako

# Statement of Financial Performance

## Failoa Famili

For the year ended 30 June 2025

	NOTES	2025	2024
<b>Revenue</b>			
Revenue from Operating Activities		968,945	567,174
Donations, Fundraising and other Revenue		29,683	7,213
<b>Total Revenue</b>		<b>998,629</b>	<b>574,387</b>
<b>Expenses</b>			
Volunteer and Employee related cost		434,616	237,454
Expenses related to Operating Activities		539,771	464,851
Other expenses		1,627	-
<b>Total Expenses</b>		<b>976,014</b>	<b>702,305</b>
<b>Surplus/(Deficit) for the Year</b>		<b>22,615</b>	<b>(127,918)</b>

These Financial Statements should be read in conjunction with the notes and the review report.

# Statement of Financial Position

## Failoa Famili

As at 30 June 2025

	NOTES	30 JUN 2025	30 JUN 2024
<b>Assets</b>			
<b>Current Assets</b>			
Bank accounts and cash		81,555	93,025
Debtors and prepayments		345	8,561
Investments		7,528	-
Other Current Assets		13,835	-
<b>Total Current Assets</b>		<b>103,263</b>	<b>101,585</b>
<b>Non-Current Assets</b>			
Property, Plant and Equipment		25,600	-
<b>Total Non-Current Assets</b>		<b>25,600</b>	<b>-</b>
<b>Total Assets</b>		<b>128,864</b>	<b>101,585</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Other current liabilities		-	26,928
<b>Total Current Liabilities</b>		<b>-</b>	<b>26,928</b>
<b>Non-Current Liabilities</b>			
Other non-current liabilities		31,592	-
<b>Total Non-Current Liabilities</b>		<b>31,592</b>	<b>-</b>
<b>Total Liabilities</b>		<b>31,592</b>	<b>26,928</b>
<b>Total Assets less Total Liabilities (Net Assets)</b>		<b>97,272</b>	<b>74,658</b>
<b>Accumulated Funds</b>			
Accumulated surpluses (or deficits)		97,272	74,658
<b>Total Accumulated Funds</b>		<b>97,272</b>	<b>74,658</b>

These Financial Statements should be read in conjunction with the notes and the review report.

# Statement of Cash Flows

## Failoa Famili

For the year ended 30 June 2025

	2025	2024
<b>Cash Flows from Operating Activities</b>		
<b>Operating receipts (money deposited into the bank account)</b>		
Cash receipts from operating activities	1,036,836	679,785
<b>Total Operating receipts (money deposited into the bank account)</b>	<b>1,036,836</b>	<b>679,785</b>
<b>Operating payments (money withdrawn from the bank account)</b>		
Cash payments for operating activities	(978,421)	(702,305)
<b>Total Operating payments (money withdrawn from the bank account)</b>	<b>(978,421)</b>	<b>(702,305)</b>
<b>Total Cash Flows from Operating Activities</b>	<b>58,414</b>	<b>(22,520)</b>
<b>Cash Flows from Other Activities</b>		
<b>Payments from other activities</b>		
Payments to acquire property, plant and equipment	(26,948)	-
Payments for other activities	(42,936)	(21,165)
<b>Total Payments from other activities</b>	<b>(69,884)</b>	<b>(21,165)</b>
<b>Total Cash Flows from Other Activities</b>	<b>(69,884)</b>	<b>(21,165)</b>
<b>Net Increase/(Decrease) in Cash</b>	<b>(11,470)</b>	<b>(43,686)</b>
<b>Bank Accounts and Cash</b>		
Opening cash	93,025	136,711
Net change in cash for period	(11,470)	(43,686)
Closing cash	81,555	93,025

These Financial Statements should be read in conjunction with the notes and the review report.

# Statement of Accounting Policies

## Failoa Famili

### For the year ended 30 June 2025

#### Basis of Preparation

The entity is permitted by law to apply the Tier 3 (NFP) Standard issued by the External Reporting Board (XRB) and has elected to do so. A PBE may apply the standard if it does not have public accountability and has total annual expenses less than or equal to \$5,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

#### Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

#### Income Tax

Failoa Famili is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

#### Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

#### Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised.

Revenue from donations and grants without "use or return" conditions attached is recognised as revenue when the cash or significant assets are received. Revenue from donations and grants with "use of return" conditions attached is deferred under the conditions met.

Grants received are recognised in operating revenue, unless specific conditions attached to a grant and repayment of the grant is required when these conditions are met. In these cases, the grant is treated as a liability until the conditions are met.

#### Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

## Depreciation Policy

### Depreciation details:

Account	Method	Rate
Motor Vehicles	Diminishing Value	20%

Property, plant and equipment and investment property are stated at historical cost less any accumulated depreciation and impairment losses. Historical cost includes expenditure directly attributable to the acquisition of assets, and includes the cost of replacements that are eligible for capitalisation when these are incurred.

An item of property, plant and equipment or investment property is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognised.

Upon derecognition, the asset revaluation reserve relating to the asset disposed shall be transferred to retained earnings.

# Notes to the Performance Report

## Failoa Famili

For the year ended 30 June 2025

	2025	2024
<b>1. Analysis of Revenue</b>		
<b>Revenue from Operating Activities</b>		
ACE Aotearoa	-	5,000
ADRA	-	10,000
Auckland Unlimited	-	(97,500)
COGS Fund	3,500	9,000
Foundation North	138,600	132,000
JMS	-	7,000
Landbased Training	84,699	36,909
Lottery Grants Board	278,000	107,000
Ministry for Pacific Peoples	300	21,700
Ministry of Business, Innovation and Employment	130,000	23,500
Ministry of Education	166,500	287,565
Ministry of Social Development	91,266	-
Perpetual Guardian	50,000	-
Water Safety NZ Inc	25,000	25,000
Worksafe	1,080	-
<b>Total Revenue from Operating Activities</b>	<b>968,945</b>	<b>567,174</b>
<b>Donations, Fundraising and other Revenue</b>		
Donations & Fundraising	17,382	-
Interest Income	528	-
Other Income	11,773	7,213
<b>Total Donations, Fundraising and other Revenue</b>	<b>29,683</b>	<b>7,213</b>

## 2. Analysis of Expenses

	2025	2024
<b>Volunteer and Employee related Cost</b>		
Personnel	149,178	100,460
Programmes and Services - Personnel	285,438	136,994
<b>Total Volunteer and Employee related Cost</b>	<b>434,616</b>	<b>237,454</b>
<b>Expenses related to Operating Activities</b>		
Accounting	11,105	6,750
Administration	33,563	7,512
Audit Fees	2,200	-
Bank Fees	50	120
Capability Development	10,331	52,493
Communications & Marketing	8,400	8,100
Donation	1,550	-
Evaluation	20,849	15,391
Governance	4,365	8,245

	2025	2024
Motor Vehicle Expenses	685	-
Programmes and Services	330,893	256,220
Rent	79,465	92,409
Travel & Accommodation	36,316	17,610
<b>Total Expenses related to Operating Activities</b>	<b>539,771</b>	<b>464,851</b>

**Other expenses**

Depreciation	1,347	-
Interest Expense	280	-
<b>Total Other expenses</b>	<b>1,627</b>	<b>-</b>

2025                      2024

**3. Analysis of Assets****Cash and short-term deposits**

Investment Term Deposit	7,528	-
ASB	81,555	93,025
<b>Total Cash and short-term deposits</b>	<b>89,084</b>	<b>93,025</b>

**Debtors and prepayments**

Accounts Receivable	345	8,561
<b>Total Debtors and prepayments</b>	<b>345</b>	<b>8,561</b>

**Other current assets**

GST	13,835	(9,022)
<b>Total Other current assets</b>	<b>13,835</b>	<b>(9,022)</b>

2025                      2024

**4. Analysis of Liabilities****Other current liabilities**

Accruals	-	17,905
<b>Total Other current liabilities</b>	<b>-</b>	<b>17,905</b>

**Other non-current liabilities**

Income Received in Advance	31,592	-
<b>Total Other non-current liabilities</b>	<b>31,592</b>	<b>-</b>

2025 2024

## 5. Property, Plant and Equipment

Motor Vehicles		
Vehicles owned	26,948	-
Accumulated depreciation - vehicles owned	(1,347)	-
<b>Total Motor Vehicles</b>	<b>25,600</b>	<b>-</b>
<b>Total Property, Plant and Equipment</b>	<b>25,600</b>	<b>-</b>

### Significant Donated Assets Recorded

The value of donated goods and services has only been recorded in this Performance Report, when the value is easily determined.

2025 2024

## 6. Accumulated Funds

Accumulated surpluses or (deficits)		
Opening Balance	74,658	202,575
Current year earnings	22,615	(127,918)
<b>Total Accumulated surpluses or (deficits)</b>	<b>97,272</b>	<b>74,658</b>
<b>Total Accumulated Funds</b>	<b>97,272</b>	<b>74,658</b>

## 7. Commitments

Contractual commitments for office leases and carpark as at 30 June 2025 were for:

- Pacific Property Fund Limited \$24,649.45 per annum for the office lease and carpark rent of \$1,655 per annum for the Auckland based office located at 59 Druces Rd, Wiri. Term of the lease is for three years commencing 14 February 2025 with a right of renewal of an additional term of three years.
- Dead Dog Bay Limited \$59,179.50 per annum for the office lease and carpark rent of \$2,080 per annum for the Lower Hutt based office located at Level 1, 40 Bloomfield Terrace. Term of the lease is for three years commencing 1 April 2022 with a right of renewal of an additional term of three years. Failoa Famili had exited out of the lease during the 2026 financial year with its final lease payment made on 1 August 2025.
- Wood Fairy Developments Limited \$31,050 per annum for the office lease and 2 carparks for the new Lower Hutt based office located at Unit 2A, 408 Hutt Rd, Alice town. Term of the lease is for two years commencing 1 July 2025 with a right of renewal of an additional term of two years.

## **8. Contingent Liabilities and Guarantees**

A bank guarantee is in place on behalf of the Trust between ASB Bank Limited and Pacific Property Fund Limited not exceeding \$7,000.00 (including GST) in connection with the current office and carpark lease agreement for the Wiri office with an expiry date of 2 February 2026. There are no other contingent liabilities or guarantees as at 30 June 2025 (2024: \$Nil).

## **9. Related Party Transactions**

There are no related parties.

## **10. Events After the Balance Date**

The Board of Trustees and management is not aware of any of other matters or circumstances since the end of the reporting period, not otherwise dealt with in these financial statements that have significantly or may significantly affect the operations of the Trust. (2024: \$Nil)

## **11. Ability to Continue Operating**

In approving these financial statements the Trustees considers the going concern assumption appropriate. The Trustees believes the Trust will have sufficient cash flows to meet its financial obligations as they fall due. This assumption is based on consideration of the 30 June 2025 financial position and forecast financial performance for the twelve months following approval of these financial statements. The Trustees has a reasonable belief that this forecast will be met.

## **12. Review**

These Financial Statements are subject to a Review.



# FAILOA FAMILI

*PROVIDING 'HOPE' & 'MOTIVATION'*

## **Auckland**

Failoa Famili Trust  
59 Druces Road, Wiri, Auckland 2104  
info@failoafamili.org.nz

## **Wellington**

Failoa Famili Trust  
408 Hutt Road, Alicetown, Lower Hutt 5010  
info@failoafamili.org.nz

0800 324 562

[www.failoafamili.org.nz](http://www.failoafamili.org.nz)

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